

February is a short month, but it was not short on winter weather. We expended the balance of our overtime account during the last payroll period. We have purchased four loads of salt outside our contracted allotment. These four loads have come at a premium price that is \$24.00 per ton higher than our original contract. The availability of more salt is in doubt, so these may be the last loads this season. Our shed is full at this time and we should be good until spring if we use it sparingly. Our sand stockpile is quite small and we plan on hauling some in this week for a couple of days. This should give us some breathing room until spring.

In my last report, I mentioned that our trash truck was going in for cooling system repairs. The repairs were done and it was determined that the radiator was on its last legs. The radiator was changed on February 28 by O'Connor Motors. Hopefully our truck can be trouble free for a couple of months. Some of my crew attended a class on Work Zone Safety in Waterville. This was the last of my crew to take this class. All of my crew should now know how to set up work zones and work safely. This is important for our employees as well as the motoring public.

We have hired a new employee to replace the one terminated in January. This is the sixth new hire in the past year. Hopefully he is the last one for a while.

With the days getting longer and supposedly warmer, thoughts of spring enter our mind. We are slowly getting our spring clean-up equipment serviced and ready for action. With the amount of sand we used this winter, it could be a long clean-up.

In closing, we are in the middle of our budget process and we have started contract negotiations for our union employees. It should make for an interesting spring.

Respectfully Submitted by:

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